

AFSCME Local 88 Executive Board Meeting

Wednesday 02/01/2017

The meeting was called to order by President Jason Heilbrun at 6:17pm. Roll call was taken and recorded by the Secretary.

President	Jason Heilbrun	Present
Vice President	Matt Davis	Present
Secretary	Korie Erickson	Present
Treasurer	Deirdre Mahoney-Clark	Present
Webmaster	Susana Betancourt	Present
Chief Steward Non-Dept	Michael Hanna	Present
Chief Steward DCHS	David Dragavon	Absent
Chief Steward DCHS	Jackie Tate	Present
Chief Steward DAs Office	Vacant	Vacant
Chief Steward Health	Percy Winters Jr.	Present
Chief Steward DCJ	Leon Knapp	Excused (Permanent)
Chief Steward MCSO	Matt Davis	Present
Chief Steward Library	Karin Sandwick	Present
Chief Steward/DCS	Jason Blanchard	Present
Chief Steward Juvenile Custody	Bernard Wohlport	Absent
Chief Steward TPI	Vacant	Vacant
Chief Steward CCC	Vacant	Vacant
Trustee #1	Vacant	Vacant
Trustee #2	Jeanne Ramsten	Present
Trustee #3	Gordon Long	Present
Central City Concern	Vacant	Vacant
Transition Projects	Stephanie Dippel	Absent
Public Safety #1	Romana Junta	Absent
Public Safety #2	Annie Sons	Present
Public Safety #3	Liang Wu	Present
Public Safety #4	Diana Grob	Excused
Public Safety #5	Shyla Anderson	Present
Health & Human Services #1	David Dragavon	Absent
Health & Human Services #2	Jackie Tate	Present
Health & Human Services #3	Ethel Kent-Warren	Absent
Health & Human Services #4	Susana Betancourt	Present
Health & Human Services #5	Percy Winters Jr	Present
General Gov't. & Library #1	John Barkhurst	Present
General Gov't. & Library #2	Tom Newsom	Excused
General Gov't. & Library #3	Michael Hanna	Present
General Gov't. & Library #4	Karin Sandwick	Present
General Gov't. & Library #5	Grant Swanson	Excused
Business Representative	Eben Pullman	Present
Business Representative	Micaela Shapiro-Shellaby	Absent
Business Representative	Seth Moore	Present

Executive Session: Start: 6:37- 7:24

- ❖ Michael Hanna moves to take Todd's case from CCC to arbitration and Matt Davis seconds.

MOTION PASSES



Temp/On-call Organizing Update- Corey Hope Nicholson

- ❖ Tyler Woodard is assigned and they will be another organizer being hired within the next week.
- ❖ Blitz is next weekend and this would be a good way to talk to the on-call workers.

Staff Rep Reports:

Staff Reports

- JCSS Interest Arbitration Update
 - Just cause for all on-call employees did not prevail in arbitration.
 - 1.5% increase
 - Earned Labor day as a holiday and got the pay as step 1 which will be retro 19 months.
- Market Adjustment Bargaining Update
 - There is 13 series being reviewed for Market adjustment.
- Bargaining Team Update
 - On Saturday 1/28, the bargaining delegation met and elected the bargaining team for this year's successor bargaining. The team is:

Eben Pullman, AFSCME Staff

Jason Heilbrun- IT Business Consultant, SR; DCA - Information Technology

Percy Winters Jr. - Contract Technician; Health Department - Business Operations

Rita Gill, Contract Specialist -SR; DCA; DCA - Contracts

Susana Betancourt -Business Process Consultant; Health Department - Business Operations

Josefa Gonzalez- Medical Assistant; Health Department - Integrated Clinical Services

Matt Davis - Facility Security Officer; Sheriff's Office - Court Services

Jackie Tate- Program Specialist; County Human Services - Aging & Disability Services

Nicole Rose-Contract Specialist, SR; Health Department

Grant Swanson- Clerk Library

There is also 2 alternates as well and those members are:

LaKeesha Dumas- Health

Nick Tipton, Program Coordinator, Health Department

- Other Hot Topics
 - Inclement weather grievance. The idea was to have a inclement weather grievance committee to review the policy.
 - County telework policy. The policy states that the employee needs to provide childcare. A member states that the policy is discriminatory especially when members are asked if their spouse will be home etc.
 - William Lucy will be Portland on February 15th attending the Portland LERC

Solar Panel Resolution Discussion:

This resolution is from the AFSCME Green Caucus

Treasurer Report: Deirdre Mahoney-Clark

- ❖ Received the AFSCME strong reimbursement check from council for the amount of \$44,000

Old Business:

- ❖ Child Care Update- Susana Betancourt
 - Gloria who is the staff rep would send out an email to the child care providers seeing who is available. The provider would provide toys and books and we would provide the room
 - Licences cover 10 children and if the child is under 10 months the license covers 3 children.
 - The provider will be here and we will only take the first 10 children. It would be a first

- come first serve.
- It would be \$60 per meeting which is a flat rate that would cover 4 hours. It would then be \$5.00 per child per hour.
- Payment to the provider must be paid that night and there needs to be a sign in sheet as well.
- We need to notify the provider if the meeting is being canceled.

New Business:

- ❖ **\$Money Motion:** Portland Metro - LERC Leadership School
 - Percy moves that Local 88 pay for 2 members to attend the Portland Metro LERC Leadership in Portland Oregon. The members fee of 75 would be paid. Annie Sons seconds. **MOTION PASSES**
 - Percy Winters Jr moves to amend the motion to include lost time and registration fee of \$75 for 2 members to attend the Portland Metro LERC Leadership in Portland Oregon and Annie Sons seconds. **MOTION PASSES**
 - Deirdre Mahoney-Clark moves to make this an emergency motion Percy Winters Jr seconds. **MOTION PASSES**
- ❖ **\$Money Motion:** Oregon AFSCME Women's Conference
 - up to 10 members, \$250 (\$25 registration fee, no lost time or travel) to attend the Oregon AFSCME Women's Conference, March 3-4 at the Salem office. womenscommittee@oregonafscme.org
 - Korie Erickson moves and Matt Davis seconds
 - Jackie Tate moves to amend the motion to include lost time and mileage and Annie Sons seconds **MOTION PASSES**
 - Deirdre Mahoney-Clark moves to make this an emergency motion and Percy Winters Jr. seconds. **MOTION PASSES**

Announcements:

- ❖ Financial Standards Workshop, Saturday April 1, 9am-5p,, Wilsonville Holiday Inn. Registration deadline is March 17th 2017. Friday night there will be a 101 training as well.
- ❖ AFSCME Membership Blitz, February 11-12. If you would like to participate please register at oregonafscme.com
- ❖ New Stewards Training, February 24-25. To Register at oregonafscme.com. Contact the Treasurer at treasurer@afscmelocal88.org regarding lost time reimbursement

★ **Meeting adjourned at 8:47pm**