

## Planning an contract action at your website

**Step 1:** Get a small group together to plan the action. Pick a few coworkers who are interested and try to have representatives from around the workplace.

**Step 2:** Determine what kind of action you want to hold.

Some possibilities are:

**Unity Action** – A symbolic action where people demonstrate unity/support by displaying the same symbol. (*Example: everyone wears stickers and/or green*)

**Unity Break** – A group demonstration where members gather, at the same time and in the same location, as a physical expression of unity and support. Unity Breaks may also include an update from a bargaining team member or another action component such as chanting or delivering a petition to a supervisor or decision maker. (*Example: everyone meets at 10:00am in the lobby to hear an update on bargaining*)

**Rally/Informational Picket** – A more assertive and public facing group demonstration where members carry picket signs and lead chants outlining the reasons for our concern. Informational pickets should be planned outside of work areas and typically take place before work, after work, or on lunch. (*Example: everyone meets at 12:00 noon to march on the sidewalk around the building for 30 minutes*) ***Chant sheets and possible picket sign slogans are attached to this post to help keep things lively.***

**Step 3:** Post your action on the Local 88 website by following the link on this web post. Be sure to let us know if you need any staff support, and we'll make sure you have materials.

**Step 4:** Create a plan to turn people out. How are folks going to be invited? Face-to-face conversations always work best. Who's going to speak to whom?

**Step 5:** Throw the action and have fun! Folks should be on their own time (breaks, lunches, approved leave, or after work). Take some photos and post them on the AFSCME Local 88 Facebook page.

**Step 6:** Celebrate your accomplishment as a group. Maybe have a few sodas and talk about how to make it even better next time.