



Bargaining Delegate Application

2020 Contract Negotiations

Negotiations for a new union contract are quickly approaching in 2020! We are continuing with the process we first used in 2017 bargaining of organizing a large group of bargaining delegates that will inform and develop our bargaining goals (based off of our member bargaining survey).

Bargaining Delegate Qualifications

Members can become delegates by collecting the signatures of 10 members OR by writing a brief application to Executive Board describing the union work they have already completed that helps illustrate their leadership and commitment to the union or needed perspective that will benefit our Union in a meaningful way. In order to create a broad and diverse group of bargaining delegates we are encouraging members from all backgrounds to participate including but not limited to:

- ⇒ Younger workers;
- ⇒ Members of color;
- ⇒ Members with immigrant & refugee backgrounds;
- ⇒ Workers close to retirement;
- ⇒ Part-time and full-time status;
- ⇒ Regular, probationary, and Limited Duration Status;
- ⇒ All members in the various professions and jobs comprising all 200 job classifications in Local 88.
- ⇒ Members with families;
- ⇒ Lower income workers;
- ⇒ Members with disabilities
- ⇒ LGBTQ+;
- ⇒ Temporary and on-call workers;
- ⇒ Veterans;

Responsibilities & Duties of Bargaining Delegates

Bargaining delegates will be responsible for electing the bargaining team that meets with management, developing bargaining our bargaining goals, and organizing/mobilizing members (with the Member Action Team) to support bargaining. The meetings are scheduled for:

- ◆ **Saturday, Sept. 14, 2019**
- ◆ **Saturday, Nov. 16, 2019**
- ◆ **March 2020 (specific date TBD)**
- ◆ **May or June 2020 (specific date TBD)**

At these meetings delegates will receive direct reports from the bargaining team, vote to refer any tentative agreement to the membership, vote to request strike authorization from the membership (if necessary), and serve as subject matter experts to bargaining team on job specific, worksite specific, equity and inclusion or other technical subjects. A standing body of delegates, that are leaders within their constituency, helps improve our ability to mobilize our MAT (Member Action Team) team and membership around bargaining issues and result in a union contract that better meets the needs of our members.

Your Name	Cell Number	Personal Email	Work Site

Petition: Gather the signatures of at least 10 Local 88 members. Submit completed signature sheets to either president@afscmelocal88.org OR epullman@oregonafscme.org with the subject: BARGAINING DELEGATE APPLICATION.

Printed Name	Signature	Personal Email or Cell Number

OR

Write a brief statement to the Local 88 Executive Board about your Union work that demonstrates your leadership experience. This could include helping to organize your co-workers around a particular issue in the work site, serving as a steward, serving as an active MAT member, involvement in equity/inclusion matters or anything else you believe demonstrates your leadership/ union work. Submit these statements to either president@afscmelocal88.org OR epullman@oregonafscme.org with the subject: BARGAINING DELEGATE APPLICATION.